

PLANNING A PROGRAM

WHY TELEWORK WORKS:

Employer Benefits:--

- Increases Productivity
- Improves Continuity of Operations & Organizational Resiliency
- Reduces Unscheduled Absences
- Reduces Real Estate Costs – Flexible Officing
- Increases Employee Satisfaction & Morale
- Reduces Labor Turnover and Recruiting Costs; helps retain employees w/valuable skills
- Increases Customer Satisfaction – Reduced Labor Turnover → Better Informed Staff
- Reduces Employee Relocation Costs – because of reduced Labor Turnover
- Provides access to Larger Labor Pool – Across All Time Zones , Military & Government Spouses, Retirees, Physically Challenged, Stay-at-Home Parents & Care Givers, Service Wounded Vets, Those in Remote Towns, Rural & Tribal areas.
- Regulatory Compliance Made Easier – ADA, FMLA, OFCCP
- Enhances Public and Community Relations.

Community Benefits:--

- Decreases Air Pollution
- Reduces Traffic Congestion
- Reduces Wear & Tear On Transportation Infrastructure
- Reduces Immediate Need To Build New Roads – Postpones Funding Requirements
- Reduces Juvenile Crime - Fewer Latchkey Kids from 3-7pm
- Safer Neighborhoods – Greater Adult Presence During Day
- Increases Regulatory Compliance - CAA
- Fewer Automobile Accidents
- Reduces Dependence on Imported Oil
- Reduces Chemical Runoff Into Water Sheds

Employee Benefits:--

- Reduces or Eliminates Commuting Time
- Enhances better Work/Life Balance
- Reduces Stress Levels
- Increases Productivity
- More Flexibility to Work Whenever & Wherever
- Ability to Design Own Work Environment
- Reduces Commuting Related Costs – Gas, Tolls/Tickets, Parking, Maintenance, Car Insurance & Depreciation
- Reduces Personal Expenses – Grooming, Clothing & Dry Cleaning
- Reduces Child & Elder Care Costs
- More Time Available for the Community Activities & Volunteering
- Increases Job Satisfaction
- Provides Satisfaction Knowing that doing something to helping the Environment